

# **EXHIBIT 157**

to the Declaration of  
Dean M. Harvey in Support of  
Plaintiffs' Opposition Briefs

**REDACTED VERSION**

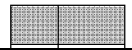
Job Family: TALENT ACQUISITION- Recruiters

Revised:

Recruiter	Recruiter 2	Sr Recruiter	Executive Recruiter
JOB CONTENT AND SCOPE			







Job Family: TALENT ACQUISITION / Sourcers				Revised:
Sourcer	Sourcer 2	Senior Sourcer		
JOB CONTENT AND SCOPE				
TYPICAL DELIVERABLES				

						KNOWLEDGE / BACKGROUND / EXPERIENCE		

TECHNICAL / FUNCTIONAL SKILLS

TEAM / LEADERSHIP SKILLS